

Governors' Annual Report to Parents

2022 - 2023

Llanidloes C. P. School
Ysgol Gynradd Llanidloes



The Governors' Annual Report to Parents is one way which Governors use to keep parents informed about the school their child attends.

The Schools Standards and Organisation (Wales) Act 2013 (The Act) removed the requirement for school governing bodies to hold an annual meeting with parents. Instead, new arrangements were introduced to enable parents to request up to three meetings in any school year with a governing body, on matters which are of concern to them. If parents wish to use their rights under the Act to hold a meeting, four conditions will need to be satisfied:

1. Parents will need to raise a petition in support of holding a meeting.

The parents of at least 10% of the school's registered pupils. If it is a paper petition, then a written signature must be given as well as the name and class of each child who is a registered pupil at the school. If the petition is in electronic format, the 'signature' required is the typed name of the parent plus the name and class of each child who is a registered pupil at the school and the email address of each parent who 'signs' the electronic petition.

There were 260 children registered as pupils with this school at the beginning of this academic year. Exact roll numbers at any time during the year may be obtained from the school office.

2. The meeting must be called to discuss matters which affect the school

The meeting cannot be called to discuss such matters as the progress of individual pupils, or to make a complaint against a member of the school's staff or governing body.

The petition should contain brief details of the matter(s) to be discussed, and the reasons for calling the meeting. This information should be clearly displayed at the top of the petition, with parents' signatures appearing below.

3. A maximum of three meetings can be held during the school year

The law allows parents to use their rights to request up to three meetings with a school governing body during the school year.

4. There must be at least 25 school days left in the school year

The law makes it a condition that at least 25 school days are left in the school year when the petition is received so that the meeting can be held. A "school day" means a day when the school is open to pupils: it does not include weekends, public holidays, school holidays or INSET days.

The address for service of a petition requesting a meeting with this school's governing body is:

*The Clerk to Llanidloes Schools' Federation Governing Body
Ysgol Gynradd Llanidloes
Llangurig Road
Llanidloes
Powys
SY18 6EX*

Further advice on how parents may go about requesting a meeting with a governing body is available on the Welsh Government's website at: <http://wales.gov.uk>.

December 2023

Dear Parents and Carers

I have pleasure in presenting the 2022 - 2023 Governors' Annual Report to Parents.

I would like to once again thank the headteacher and school staff for their continued hard work and in particular through the difficult and changing circumstances that we have all found ourselves in the last few years.

We are so pleased most of the of the school's activities have been reinstated with both external visits and activities on-site. It is wonderful to see our traditional activities such as the Urdd Eisteddfod and school sports being once again able to take place. We had some amazing Christmas performances which were a joy and once again the hard work from staff and pupils was obvious to see.

The federated governing body continues to be proactive in the responsible management of the school's finances and have this year again managed to maintain a budget surplus. However, as always, uncertainty over future budgets delegated by Powys County Council, in particular during this time of national financial pressures, will present further challenges going forward. Additional funding continues to be given for each child who is registered for free school meals (eFSM), whether they receive a school meal or decide to bring their own packed lunch. If your child is eligible for free school meals, then please do register them as the school will benefit both financially and in the way that pupil outcomes are judged by Welsh Government. Other pupils are not aware of who receives free school meals.

Our school attendance has improved; thank you all for your support with this. I would like to remind you all how important it is that your child attends every day that they are fit and well enough to do so. Judgements regarding the school are made in respect of pupil attendance by Estyn and the Local Authority.

As always, we are indebted to Friends of the School for their excellent support both to the school and the wider community. The constant activities that they undertake are inspirational and we are extremely fortunate to benefit from their endeavors.

No doubt the coming year will continue to throw challenges at us, but I am confident that given the wonderful staff, pupils and parent support we will work together and have another successful year.

Yours sincerely

Margot Jones
Chair of the governing body, 2022 - 2023

Governors' Report to Parents 2022 - 2023

As so few parents have attended previous meetings, pursuant to section 94 of the School Standards and Organisation (Wales) Act 2013, it was decided that a report be prepared, a summary of the report be distributed to parents and that in future meetings would be held only when parents petition for a meeting or if the Governing Body felt it were necessary to call a meeting to discuss a particular issue. Guidance to parents regarding the process for petitioning for a meeting is contained elsewhere in this document.

In December 2022 a report was produced and distributed to all parents. The last Governor-Parent meeting was held in the school hall on 29 March 2012.

Resolutions of the last annual meeting

No issues were raised from the last report and consequently no meeting was called.

Federated governing body

Llanidloes Primary School and Secondary School federated in September 2019. The two schools are working closely together to develop a partnership to enhance the learning of the pupils in Llanidloes. There are currently no vacancies for Parent Governors on the Governing Body.

Financial issues

One of the primary responsibilities of the Governing Body is to secure the school's budget which is received from the County Council. There is a considerable burden placed upon the governors to prioritise expenditure. At each meeting the governors discuss the budget and monitor closely income and expenditure. At the end of the financial year 2022-23 the school budget included a surplus carried over from 2021-22 which has been used for some much-needed maintenance to the building and extra costs incurred due to the pandemic that were not covered by Welsh Government finance. Our working budget for the current year has also been approved and we are working hard and monitoring it closely to ensure that we finish the year with a small surplus, whilst still ensuring we are offering the best learning experiences to our pupils. However, since the end of the financial year 2022-23, the financial crisis has changed the outlook for our budget over the next three years and any surplus that the school has accrued will be used to support the rising costs, including the rising cost of energy. A budget monitoring report for the last financial year is included in Appendix 1.

Improving resources

A number of steps have been undertaken to improve the fabric of the school. A new secure gate control was fitted at the front of the premises. Six new smart boards were installed in classrooms and the specialist centre had a new smart board and six laptops and iPads. A new stage lighting and sound system was installed and LED lighting was fitted throughout the building. Welsh and English reading resources have been refreshed. A third canopy has been installed outside the Foundation Learning classrooms to provide shelter from the rain and sun. We buy into a Property Services service level agreement which covers day-to-day maintenance and repair of the school premises.

Developing the school

The School Development Plan lays out the school's priorities for improving the school. A copy is available at the school. The priorities of the School Development Plan are listed in Appendix 2.

Attendance

Formal pupil attendance data for the year 2022-23 is 92.1% which is an improving trend. However, our target is 95%, so there is need for further improvement.

Additional Learning Needs

Our policy for Additional Learning Needs follows the Powys Code of Practice and is published on the school website.

Our aim is to ensure that all of our pupils thrive, developing to their full potential socially, emotionally and intellectually. We aim to help every pupil develop their self-esteem with a sense of responsibility for themselves and towards others.

Children who need extra help are supported in different ways depending on their level of need. This ranges from support within the classroom setting to individual or group work. A number of pupils have lessons in our Specialist Centre. Pupils with statements of special educational need have access to further support.

Pupils with English as an Additional Language (EAL) also receive support within the classroom to help them access the curriculum.

Children also have access to CatchUp reading, Toe by Toe, Nessy, precision teaching, ELSA, MeLSA and other support programmes.

Ysgol Gynradd Llanidloes works with other local schools in hosting consultation meetings where we share the expertise of colleagues and the Educational Psychologist. Our Specialist Centre teacher also supports the work of other Llanidloes cluster schools through outreach.

More able and talented children are identified by class teachers using a range of data and assessments. Through a range of differentiation and provision we ensure that these pupils are catered for.

September 2023 saw the implementation of the new ALN act in schools. However, the aims and principles that underly our ALN policy will not change – the school will continue to strive towards ensuring that every pupil develops and progresses at a level that is appropriate to them.

Disabled pupils

We have a Strategic Equality Plan which includes an Accessibility Plan, published on our school website.

Welsh

Welsh as a second language is taught throughout the school. English is the usual medium of communication in the school but we encourage all the children to use incidental Welsh as much as possible. We also aim to help them develop an appreciation of the cultural heritage of Wales through aspects of the Curriculum Cymraeg and involvement in activities such as the Urdd. All pupils were involved in the school Eisteddfod and the Urdd Eisteddfod resumed normal proceedings this year.

The Criw Cymraeg is an established group within the school; these pupils are ambassadors for the Welsh language. We have achieved the Cymraeg Campus Silver award and are working towards the Gold award. All children took part in regular Welsh activities including the celebration of Dydd Miwsig Cymru (Welsh Music Day), Welsh playground games workshops and Diwrnod Shwmae Su'mae.

Eco committee

The school holds the Green Flag award and the Platinum Eco Schools award.

Sporting aims and achievements

Ysgol Gynradd Llanidloes has a strong ethos of keeping healthy and active. We have always put a high value on sports and games and all children have the opportunity to take part in a wide range of activities including a weekly swimming lesson. Other sporting events have now been reintroduced into the school calendar such as national cycle training, cross country, hockey, netball, cricket, tennis coaching and swimming galas. Children took part in school sports days which parents were invited to watch. A variety of lunchtime clubs were available including multi-sports, yoga, dance, netball and exercise.

The Sports Ambassadors encourage pupils to take part in a variety of sports and the cluster rugby officer supports the delivery of PE and games lessons.

Residential and adventurous visits were offered this year with Year 6 visiting Red Ridge Centre in May, ten pupils visiting the Honeypot residential centre and Year 5 attending the Welsh language residential centre at Llangrannog.

Healthy eating

The school is part of the Powys' Healthy Schools programme. Pupils are encouraged to bring a healthy snack of fruit or vegetables and a water bottle to school. Pupils in Foundation Learning are provided with a drink of milk daily. Healthy eating and healthy lifestyles commonly feature as a part Science and Technology and Health and Wellbeing.

Community links

Ysgol Gynradd Llanidloes has continued to play an active role in the local community. The Governing Body strongly supports the school in its work to further develop links.

This year, examples of involvement include:

- Ministers and members of local Churches and Chapels and the Open the Book team led assemblies;
- Pupils raised money for Children in Need, Royal British Legion, Comic Relief and Save the Children;
- Refugee children have been welcomed into our school;

- A federation choir performed a Summer Concert and Mary Poppins Jr;
- Russell George, Member of the Senedd, visited the Eco Committee to hear their presentation on plastic milk bottles and later asked a question regarding this in the Senedd;
- Criw Cymraeg received a donation from Milwyn, Jenkins and Jenkins for Welsh books;
- Our Community Police Officer visited the school regularly to work with children on such issues as internet safety, stranger danger and friendship;
- Regular donations and support received from Co-op Llanidloes;
- An active Friends of the School group raised vital funds for the school;
- School choir performed in a Summer Concert at Gregynog hall;
- An Incredible Years group was hosted for parents of children starting Reception;
- Recycling days;
- Sports days;
- Cycling proficiency lessons and test;
- Brass and strings demonstrations;
- Curriculum cluster group meeting;
- School nurse, Year 5/6 growing up sessions;
- Llanidloes library summer reading scheme;
- Sustrans scooter workshop;
- Dr Bike – maintenance workshop;
- Montgomeryshire Wildlife Trust collaboration;
- Bag2School fundraiser;
- The Friends of the School organised a successful Summer Fete, with all classes running their own enterprise stalls;
- New Eco Ambassadors (Wildlife Trust);
- Children in Year 6 attended various transition events at the high school;
- Walk to the source of the Severn accompanied by members of high school staff;
- Mid Wales Opera had a week's residency with Y4, working with them to produce and stage an opera which they performed to their parents and the whole school on the final afternoon;
- The whole school took part in workshops with the Royal Corps of Army Music's Band of the Prince of Wales;
- Members of the community regularly hear pupils reading;
- Visiting artists delivered arts workshops;
- The whole school took part in various activities for Career Discovery Week, including talks from a paramedic, legal executive and TV producer;
- All pupils joined Mr Urdd for a Jambori;
- The Rotary Club presented a dictionary to every child in Year 6.

We have received support from many local organisations, businesses and individuals in the community and we are extremely grateful for this help.

School policies

Policies are reviewed by the governor body according to a rolling schedule. A full list of policies is available from the office and on the school website.

School prospectus

The school prospectus is revised and updated annually. A digital prospectus can be downloaded from the school's website.

Toilet facilities

Guidance from Welsh Government requires governing bodies to report to parents on toilet facilities and the arrangements for cleaning them.

Toilet facilities for girls and boys are situated in the upper school area of the building. These were refurbished in 2011/12. Toilet facilities for girls and boys are situated in the Foundation Learning area of the building. These toilets were refurbished in 2015. Pupils with disabilities have access to a toilet which is large enough to accommodate a wheelchair which is situated in the medical room. The school's cleaning staff are responsible for cleaning the toilets on a daily basis.

Appendix 1: Budget Monitoring Report 2022-23

SCHOOL		Llanidloes CP	
	Estimated Pupil Numbers		
280	Actual Pupil Numbers	286	286
904,947	Delegated Budget	1,037,531	1,037,531
	Additional funding (pay awards)		10,265
	Additional funding from reserves (22/23 only)		8,212
24,271	Estimated inflation (incl utilities & pay awards)		-
37,140	Transistion adjustment		(2,250)
	ALN delegated funding	38,726	38,726
667	ALN band led funding	7,600	7,600
92,916	Formula Teaching Assistant Funding		-
5,250	In-year pupil transfer funding adjustment		-
1,065,191	Total Delegated Funds	1,083,857	1,100,084
2021/22 ACTUAL OUTTURN	EXPENDITURE AREA	2022/23 CABINET BUDGET	2022/23 ACTUAL OUTTURN
	SALARIES & WAGES		
701,578	Teachers	777,965	805,201
4,109	Supply Insurance	3,817	3,818
64,719	Supply Teachers	42,527	49,267
-	Supply Reimbursement	-	(9,860)
197,283	Teaching Assistants	195,885	191,107
40,774	Clerical	44,153	49,144
23,794	Mid-Day Supervisors	30,308	24,653
2,966	Breakfast Club Staff	3,310	3,484
1,973	Employee Expenses / Training Courses	-	246
1,037,196	Sub total - Salaries & Wages	1,097,965	1,117,059
	PREMISES		
59,517	Repairs & Maintenance (incl stat. testing)	38,270	43,359
4,662	Grounds Maintenance	4,750	5,019
73,647	Property Care	56,121	68,200
869	Electricity	28,039	26,354
6,701	Gas	17,600	7,561
19,125	Rates	19,126	19,126
1,229	Water / Sewerage	7,500	160
165,750	Sub total - Premises	171,406	169,779
	SUPPLIES, OFFICE & OTHER EXPENSES		
54,161	Capitation (incl furniture & stationery)	43,662	50,366
1,703	Photocopier	2,000	2,133
818	Telephone	750	851
19	Postage	150	17
(4,314)	Breakfast Club Expenses	750	
12,858	Core Package Services (Central SLA's)	12,858	9,971
502	Internal Purchases	350	3,382
65,747	Sub total - Other	60,520	66,719
1,268,693	TOTAL EXPENDITURE	1,329,891	1,353,557

INCOME			
(90,368)	Welsh Government Grants	(39,514)	(51,427)
(21,376)	Internal Reimbursement		(66,027)
(4,635)	Parental Contributions (eg Trips)	(6,000)	(3,337)
(2,083)	Donations		(1,826)
	Sale of Photocopies		(126)
(57,774)	RCSIG (formerly EIG)	(27,135)	(33,539)
	Other RCSIG	(3,355)	
(69,444)	PDG	(54,050)	(54,050)
(5,750)	EYPDG	(5,750)	(5,750)
(1,430)	PDGLAC		
(3,200)	Other Grants (please specify)		(7,669)
(897)	Other	(3,500)	(322)
(256,957)	Sub total - Income	(139,304)	(224,073)
(256,957)	TOTAL INCOME	(139,304)	(224,073)
1,011,736	NET EXPENDITURE	1,190,587	1,129,484
53,455	Planned under / (over) spend	(106,730)	(29,400)
155,670	Under / (over) spend B/F	209,125	209,125
209,125	Under / (over) spend C/F	102,395	179,725

Appendix 2: Priorities of School Development Plan 2023-24

Priority 1: To develop consistent planning for progression across the curriculum

- 1.1 Embed the assessment and progression cycle (two-year plan)
- 1.2 Develop parental engagement with their child's learning
- 1.3 Continue to develop planning for progression
- 1.4 To continue to develop a clear understanding of progression through good teaching and learning in the mandatory areas of Welsh oracy, RSE and RVE
- 1.5 To refine cross curricular skills through independent challenges
- 1.6 To ensure that Teaching Assistants are effective in supporting learner progress
- 1.7 To undertake a professional enquiry in the purpose and effectiveness of homework in order to measure the impact of homework on improving literacy outcomes including eFSM learners
- 1.8 To review Mathematics and Numeracy and Expressive Arts policies as part of the three-year cycle

Priority 2: To improve Spelling, Grammar and Punctuation

- 2.1 To develop Skills Progression Chains, using a range of pedagogical principles, across the whole school
- 2.2 Develop Kung Fu punctuation across the school as a pedagogical tool
- 2.3 Consistently use Diaphon, Letters and Sounds and Tric a Chlic to improve learner outcomes, including FSM learners

Priority 3: To develop thinking skills, in particular, numeracy reasoning and inference/deduction

- 3.1 To use CATs scores in Year 4 explore possible areas for improvement in early years (Reception to Year 3)
- 3.2 To provide suitable booster training in inference and deduction comprehension for relevant staff and deliver to relevant learners including ALN and FSM learners
- 3.3 To build reasoning, problem solving, inference and deduction into homework opportunities to further strengthen learners' thinking skills
- 3.4 To build consistent activities and opportunities to promote problem solving and reasoning into the timetable

Appendix 3

Ffederasiwn Ysgolion Llanidloes Schools' Federation

Rhestr o Lywodraethwyr 2023 – 2024 List of Governors

	Category	Name	End of Term
1	Parent <i>Primary</i>	Louise Jones	24.09.2027
2	Parent <i>Primary</i>	Iwan James	24.09.2027
3	Parent <i>Secondary</i>	Clare Bound	24.09.2027
4	Parent <i>Secondary</i>	Sarah Purdy	24.09.2027
5	Teacher <i>Primary</i>	Lisa Ashton	05.02.2025
6	Teacher <i>Secondary</i>	Jordan Davies	05.02.2025
7	Staff <i>Primary</i>	Eloisa Isaac	05.02.2025
8	Staff <i>Secondary</i>	Heather Willis	05.02.2025
9	LA <i>Primary</i>	(vacancy)	
10	LA <i>Primary</i>	(vacancy)	
11	LA <i>Secondary</i>	Karl Lewis	03.10.2027
12	LA <i>Secondary</i>	(vacancy)	
13	Community <i>Primary</i>	Adrian Foulkes	26.09.2027
14	Community <i>Primary</i>	Christoph Schultz	26.09.2027
15	Community <i>Secondary</i>	Margot Jones	26.09.2027
16	Community <i>Secondary</i>	Linda Broughall	26.09.2027
17	Additional Community	Jamie Jones	26.09.2027
18	Headteacher <i>Primary</i>	Elen Chennetier	
19	Headteacher <i>Secondary</i>	Daniel Owen	
20	Associate Pupil <i>Secondary</i>		19.07.2024
21	Associate Pupil <i>Secondary</i>		19.07.2024

All governors can be contacted via the Clerk to the Governing Body:

Helen Rees

hrees@llanidloes.powys.sch.uk

01686 412603

Appendix 4

List of Teaching Staff - July 2023

Position	Name
<i>Headteacher</i>	<i>Elen Chennetier</i>
<i>Deputy Headteacher; Teacher Y5/6</i>	<i>Lisa Ashton</i>
Teacher, Specialist Centre	Anthony Costall
Teacher, Y6 + PPA	Iona Davidson
Teacher, Y6 (0.8)	Ailsa Davies
Teacher, Y3/4	Ruth Davies
Teacher, Y5	David Edwards
Teacher, Y1	Haf Evans
Teacher, unqualified	Eloisa Isaac
Teacher, Reception	Nicole Jenkins
Teacher, Reception	Leanne Jones
Teacher, Y2/3 (0.8)	Lesley Mills
Teacher, Y2/3	Thomas Nicholas
Teacher, Y3/4 (0.8)	Llinos Rees
Teacher, PPA (0.6)	Ruth Roe
Teacher, Y2/3	Diane Savage
Teacher, Y3/4 + PPA (0.5)	Lisa Stead

List of Non-Teaching Staff - July 2023

Position	Name
Teaching Assistant	Lisa Edmunds
	*Donna Gamble
	*Amanda Hinds
	*Catrin Hughes
	*Lynda Hughes
	*Julie Jones
	*Lauren Morris
	Carrie-Ann Rowland
	*Cathy Rowlands
	Donna Williams
	*Nicky Wilson
Teaching Assistant (part time)	*Stefanie Danks
Administrative Officer	Tania Hill
	Helen Rees
Breakfast Club Leader	*Porsche Davies
Breakfast Club Assistant	Glenys Davies
Handyperson	Dai Jones
Cleaner in Charge	Kim Jones
Cleaner	Catrin Hughes
	Hugh Jones
	Elis Nicholas
* - also Mid Day Supervisor	

Appendix 5 – School calendar 2023-24

Autumn term:

- Monday 4 September 2023 to Friday 27 October 2023
- **Half Term - Monday 30 October 2023 to Friday 3 November 2023**
- Monday 6 November 2023 to Thursday 21 December 2023

Spring term:

- Tuesday 9 January 2024 to Friday 9 February 2024
- **Half Term - Monday 12 February 2024 to Friday 16 February 2024**
- Monday 19 February 2024 to Friday 22 March 2024

Summer term:

- Monday 8 April 2024 to Friday 24 May 2024
- **Half Term - Monday 27 May 2024 to Friday 31 May 2024**
- Monday 3 June 2024 to Friday 19 July 2024

Non-pupil days:

- Friday 1 September 2023
- Friday 22 December 2023
- Monday 8 January 2024
- There will be three further non-pupil days, agreed on a cluster basis:
 - Monday 25 September 2023
 - Tuesday 26 September 2023
 - Monday 1 July 2024

This calendar is subject to any changes that may arise as a result of Welsh Government policy decisions. Powys County Council does not accept liability for any losses incurred in respect of altered holiday arrangements following such changes.